

On Monday, December 19, we had our sixth bargaining session with the UAW.

At this session, Mount Sinai provided the union with a counterproposal regarding Prohibition Against Discrimination and Harassment. This leaves only one of the union's 18 proposals left for Mount Sinai to respond to, which it plans to do shortly. Additionally, Mount Sinai put five updated counterproposals on the table based on questions raised by the union, including Appointments and Reappointments, Union Access and Rights, and Training and Professional Development. In addition, Mount Sinai provided several policies and other documents in response to the union's request. The session included comprehensive discussion on several related matters, including protections against retaliation, disability access, and pregnancy-related accommodations. Before the session ended, we reached a tentative agreement regarding the establishment of a joint labor-management committee. We believe we had a very robust and productive session.

Earlier today, we had a small-group meeting with the union. Mount Sinai presented three updated counterproposals on Job Postings, Workspace and Materials and Employment Records in response to the union's counterproposals from December 19. The union also provided two counterproposals on Appointment Security and Appointments and Reappointments. To continue our progress, the parties have agreed to both another small-group meeting and a full bargaining session in January 2023.

We will continue to keep you updated on the bargaining process. Should you have any questions, please feel free to contact either of us directly. Until then, we wish you a happy and healthy holiday season and New Year.